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# Coopetition between Small And Medium-Sized Enterprises to achieve Product Innovation: The relevance of Absorptive Capacity

### Mostapha EL IDRISSI<sup>1</sup>, Younès EL MANZANI<sup>2</sup>

<sup>1</sup>PhD in Strategic Management; Hassan II University, ENCG Casablanca, Morocco
 <sup>2</sup>PhD in Strategic Management; Cadi Ayyad University, FSJES Marrakesh, Morocco

**Abstract:** Nowadays, innovation is a key factor in maintaining a sustainable competitive advantage. Nevertheless, Small and Medium-sized Enterprises (SMEs) face enormous challenges to achieve product innovation. Coopetition strategy (collaboration between competing firms) might be an appropriate way for SMEs which want to fulfill their needs in terms of resources and competences to create and bring new product to the market. However, SMEs should have an adequate level of absorptive capacity to take advantage of coopetition. This paper aims to show the importance of absorptive capacity in this type of strategy, by developing a conceptual framework that highlights the different role of realized and potential absorptive capacity in the relationship between coopetition and product innovation.

Key Words: Coopetition, Product innovation, Absorptive capacity, SMEs.

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### **1. INTRODUCTION**

The world's economic environment is in constant evolution forcing firms to be more proactive, flexible and open-minded to maintain their competitiveness. Firms are facing multiple constraints and external circumstances; therefore, they need to find new ways to manage their business to survive, increase their competitiveness and performance (Kossvva, innovation Sarri, & Georgopoulos, 2014). For this reason, cooperation between competitors (Coopetition) has become a non-requirements sine qua for global competitiveness and innovation. Coopetition is defined as the simultaneous pursuit of cooperation and competition (Bengtsson & Kock, 1999, 2000, Brandenburger & Nalebuff, 1996, 1995; Gnyawali, He, & Madhavan, 2008; Gnyawali & Park, 2009; Luo, 2007; Raza-ullahBengtsson & Kock, 2014). A growing body of research defends the idea that Coopetition can stimulate the research for new rent-generating combinations of resources, skills and processes (Lado, Boyd & Hanlon, 1997; Yami et al., 2010), as it provides firms with superior product innovation performance (Belderbos, Carree, & Lokshin, 2004; Gnyawali & Park, 2011; Quintana-García-Velasco & Benavides, 2004; Le Roy, Marc, & Frank, 2013).

Although the importance of Coopetition for firms is acknowledged and supported, it is important to recognize some limitations in the implementation of this strategy which always fails to improve the competitive position of the partners, especially when the collaboration's costs are higher than future profits. These costs result from the need to maintain greater cognitive maps, behavioral routines, and organizational resources to pursue both competitive and cooperative actions (Lado et al., 1997; Garcia-Quintana & Benavides-Velasco, 2004). Problems can also arise when the absorptive capacity of partners is not sufficient or different (Cohen & Levinthal, 1990; Hamel, 1991), noting that this capacity plays an important role in the realization of product innovation because the ability to absorb and exploit external knowledge is an essential component of the innovation capacity (Cohen & Levinthal, 1990).

The relationship between Coopetition, absorptive capacity, and product innovation still poorly studied in the context of SMEs. Our paper follows this current research stream (Ritala & Hurmelinna-Laukkanen, 2009, 2013; Srivastava, Gnyawali, & Hatfield, 2015; Yu, 2013) which focused on the role played by the absorptive capacity in the relationship between Coopetition and product innovation. The main contribution of this conceptual paper is to theoretically analyze the moderator and mediator roles of absorptive capacity in the accomplishment of product innovation through a Coopetition between SMEs. Thus, in our paper we try to answer the following question: "In the context of SMEs, what role does the absorption capacity play in the relationship between Coopetition and product innovation? »

In this conceptual paper, we argue that Coopetition might be an appropriate strategy for SMEs that want to fulfill their needs in terms of resources and competencies to achieve product innovation performance. We develop a conceptual framework that highlights the importance of absorptive capacity in this type of strategy, by distinguishing between the mediator and moderator role that absorptive capacity can play in the relationship between Coopetition and product innovation.

### 2. COOPETITION: A STRATEGY FOR SMEs

### 2.1. Definition of Coopetition

Coopetition is a relatively new concept, the term was mentioned in the 1980s by Raymond Noorda when describing the strategy of his company Novell Inc. (Luo, 2007; Rusko, 2011). Then it was introduced and popularized in strategic management research by Brandenburger & Nalebuff (1995). Studies on Coopetition were conducted for more than two decades. Literature shows that there is a lack of unified definitions, and since its apparition, various definitions of coopetion were used in studies (Bengtsson & Kock, 2014). In literature, two main definitions had been developed:

- Coopetition is either broadly defined as a value network including suppliers, customers, substitutes and complementary firms (Brandenburger&Nalebuff, 1995, 1996). In this first conception, Brandenburger & Nalebuff, (1995) perceive Coopetitionfrom a general view, where any player in the industry may be a potential coopetitor. According to these authors, the world of business demands the simultaneity of war and peace, and argue that *« Coopetition means cooperating to create abigger business "pie", while competing to divide it up »* (Brandenburger&Nalebuff, 1996: 5).

- In the second conception, Coopetition is reduced to cooperation between two directly rival firms (Bengtsson & Kock, 1999; Luo, 2007; Padula &Dagnino, 2007). From this, Coopetition represents an organizational behavior that simultaneously

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combines co-operative and competitive actions between firms producing similar products and/or services for consumers in the same segment (Pellegrin-Boucher, Roy, & Gurău, 2013). This conception considers Coopetition as a relationship generated by cooperation between direct competitors at a horizontal level (Bengtsson & Kock, 1999, 2000).

Recently, Bengtsson & Kock (2014) defined Coopetition as "a paradoxical relationship between two or more actors simultaneously involved in cooperative and competitive interactions, regardless of whether their relationship is horizontal or vertical "(Bengtsson & Kock, 2014: 182). Through this definition, the authors suggest that the paradoxical simultaneity of competition and cooperation implies that Coopetition should be described along two continua: one of the cooperation and other of competition (Bengtsson, Eriksson & Joakim, 2010).

We assume that the definition offered by Bengtsson & Kock (2014), is the most appropriate definition to describe the reality of Coopetition relationship, since it takes into consideration the paradoxical nature of these relationships, and on the other side the business environment becoming more dynamic, complex and changeable, where firms are increasingly developing a portfolio of alliances and involved in multiple vertical and/or horizontal relationships.

### 2.2. Coopetition between SMEs

Coopetition literature is more focused on large and/or multinational firms. However, Gnyawali &Park (2009) stipulate that the interest in Coopetition seems to be even more important in the context of SMEs. According to Morris, Kocak, & Özer (2007), Coopetition offers more potential resources for SMEs, and it's a way to conquer new markets. Also, relationships with competitors may allow SMEs to develop or use technologies that could not develop alone. SMEs could compete more efficiently against big actors if they cooperate, by acquiring and using relevant resources held by others (Gnyawali & Park, 2009). Although the importance of Coopetition as an appropriate strategy for SMEs has been acknowledged, most of the current studies are focusing on large firms (e.g. Fernandez, 2014; Gnyawali& Le Rov &Gnyawali, Park. 2011; Yami&Nemeh, 2014) and neglecting SMEs. Therefore, we know less about the drivers and

consequences of Coopetition in SMEs (Gnyawali & Park, 2009), and even less about the combination of specific organizational resources and capabilities which allows for SMEs better exploitation of the benefits of the Coopetition relationship to generate innovations. Inlight of these shortcomings, we will focus on internal capacity, specifically, the absorption capacity that might occupy an important position in the relationship between Coopetition and product innovation.

### 2.3. Absorptive capacity

The concept of absorptive capacity originates in the field of macroeconomics, where it represents the capacity of an economy to absorb and use external information and resources (Adler, 1965). Cohen & Levinthal (1990) are the first authors to adopt this concept at the micro-economic level, which means to the organization. According to those authors, absorptive capacity is "the ability to recognize value of new, external information, assimilate it, and apply it to commercial ends" (Cohen & Levinthal, 1990: 128). Another definition by Lane, Koka, & Pathak (2006: 856) from an in-depth study of the different theoretical contributions on absorptive capacity, underlines that "absorptive capacity is a firm ability to utilize externally held knowledge through three sequential processes: (1) recognizing and understanding potentially valuable new knowledge through the use of exploratory learning, (2) assimilating valuable new knowledge through transformative learning, and (3) using the assimilated knowledge to create new knowledge and commercial outputs through exploitative". Zahra & George (2002: 186) define absorptive capacity as "a set of organizational routines and processes by which firms acquire, assimilate, transform, and exploit knowledge to produce a dynamic organizational capability".

Absorptive capacity is a complex and multidimensional construct that lies at the intersection between the field of organizational learning (Huber, 1991, Kim, 1998), knowledge management (Chiva& Alegre, 2005, Oshri, 2006), and dynamic capabilities (Mowery, Oxley, & Silverman, 1996, Zahra & George, 2002). Cohen & Levinthal (1990), as well as Lane &Lubatkin (1998), Van den Bosch, van Wijk, &Volberda (2003), consider absorptive capacity according to three essential dimensions: recognition of the value of external knowledge, the assimilation of knowledge, and the use of knowledge. Also, Zahra & George (2002) propose a more elaborate view of absorptive capacity compared to that of Cohen & Levinthal (1990), they conceive it as a dynamic process of knowledge management composed of four distinct but complementary dimensions (Table 1), which they have ranked in two under absorption capacities. The acquisition and assimilation dimensions, forming the potential absorption capacity, and the transformation and exploitation dimensions forming the realized absorptive capacity.

ACAP dimensions		Definition		
Potential absorptive capacity	Acquisition	The ability of the enterprise to identify, value and obtain new knowledge from the external environment that is essential to the organization's various operations (Lane &Lubatkin, 1998, Zahra & George, 2002). It depends on R&D, pre-existing knowledge, and previous investments (Noblet& Simon, 2010).		
	Assimilation	Refers to the organizational routines and processes that enable the firm to analyze, process, interpret and understand information obtained from external sources (Zahra & George, 2002).		
Realized absorptive capacity	Transformation	The ability of a firm to develop and refin- routines that facilitate the combination o existing knowledge with newly acquired and assimilated knowledge (Zahra & George, 2002)		
	Exploitation	Based on routines that can refine, extend, and leverage existing skills, or create new ones, incorporating the knowledge gained and transformed into the company's day-to-day operations (Zahra & George, 2002).		

Table -1: Dimensions of absorptive capacity (adapted from Zahra & George, (2002); Lane &Lubatikin (1998))

#### **3. DEVELOPMENT OF CONCEPTUAL FRAMEWORK**

### **3.1.** Coopetition between SMEs and product innovation

Innovation is one of the fundamental activities that contribute to growth, profitability and firms' survival (Park, Srivastava & Gnyawali, 2014). However, SMEs have fewer resources, pursue fewer R&D activities, and generally face more uncertainties and obstacles related to the innovation (Zeng, Xie, & Tam, 2010). Inter-organizational networks provide a supplementary reply to insecurity resulting from the development and use of new technologies. Firms, especially SMEs, call upon external sources of knowledge, especially knowledge and skills of their strategic partners because alliances are a very important reservoir of external resources (Ahuja, 2000; Park et al., 2014; Srivastava&Gnyawali, 2011). In the same line of thinking, a large number of studies stressed that cooperation has become increasingly necessary to promote firms' innovation (Belderbos etal., 2004; capacity Yami et al., 2010; Zeng et al., 2010). Today, innovations are not introduced by isolated firms but rather by firms

that create various relationships with external partners (Le Roy, Robert & Lasch, 2016).

Several researchers have suggested that firms should look at both the benefits of competition as well as cooperation (Bengtsson &Kock, 1999; Brandenburger&Nalebuff, 1995; Dagnino&Padula, 2002; Hamel, Doz& Prahalad, 1989; Yami etal., 2010). Lado et al. (1997) assume that "the syncretism between competition and cooperation will foster greater knowledge development, economic and market growth, and technological progress than either competition or cooperation alone" (Lado etal., 1997: 118).

The competitors have relevant resources and face similar pressures, collaboration with competitors allows firms to acquire, create new technological knowledge, combine complementary resources and use them in developing new technologies and new products (Gnyawali& Park, 2009; Quintana-García-Velasco & Benavides, 2004; Ritala, Hurmelinna- Laukkanen, &Blomqvist, 2009).

Empirically, various studies (e.g. Belderbos et al., 2004; Neyens, Faems & salts, 2010; Quintana-García-Velasco & Benavides, 2004) were conducted to study the impact of inter-organizational relationships on product innovation in SMEs (Table 2).

Authors	Purpose	Sample	Finding
Wu (2014)	Collaboration with competitors and product innovation performance	1499 of SMEs and Large firms	Bell-shaped curve betweencoopetition and productinnovation performance
Zeng, Xie& Tam (2010)	Network of collaboration and innovation performance	137 SMEs	Inter-firmscollaborations (including competitors) impact positively the innovation performance
Neyens, Faems&Sels (2010)	Alliances and innovation performance	217 start- up	Positive effect on product innovation performance (radical and incremental innovation)
Belderbos, Carree&Lokshin (2004)	R&Dcollaborations and firm's performance	CIS 1996, 1998	Product innovation turnover improvement
Quintana- García & Benavides- Velasco, (2004)	Collaboration, competition and innovation capacity	73 SMEs	Positive impact of coopetition on innovation capacity

Table -2: Positive impact of coopetition on productinnovation performance (authors)

These studies agree on the positive impact of cooperation with direct competitors for the development of new products. According to these studies, Coopetition is important not only to acquire new knowledge and skills for the partner but also to create and access other capabilities based on intensive exploitation of existing ones (Gnyawali & Park, 2009; Garcia-Quintana & Benavides-Velasco, 2004). According to this, we think that Coopetition between SMEs has a positive impact on product innovation.

H1: Coopetition between SMEs positively impacts product innovation.

## 3.2. Coopetition and realized absorptive capacity

According to the absorptive capacity concept, firms with strong internal capacities will more benefit from relational resources than firms that do not have these capabilities (Srivastava & Gnyawali, 2011). Competing firms, operating in a similar context, often confront similar issues and, thus, develop overlapping dominant logic (Dussauge, Garrette, & Michell, 2000). Therefore, alliances with competitors are likely to create an environment that inter-organizational learning fosters (Hamel, 1991). From their point of view, Park and Russo (1996) support the idea that the potential knowledge appropriation in a joint venture is noticeably higher when partners are direct competitors. This means that competitors have to some extent, a knowledge base and a common understanding of technologies, concepts and relevant infrastructure because of their positions in similar markets. Thus, they can quickly acquire knowledge from each other, and quickly apply it to markets (Ritala&Hurmelinna-Laukkanen, 2013).

It is known that firms use alliances with their competitors to acquire new technologies and competencies; this reflects the commitment of each partner to absorb competences of the other (Hamel et al., 1989). In a coopetitive relationship, partners are in a learning race (Quintana-García & Benavides-Velasco, 2004), because learning from the partner is paramount, firms that see the alliance as a window on their partners' capabilities, use this to acquire skills outside the formal agreement, and systematically diffuse new knowledge throughout their organizations (Hamel et al., 1989). Thus, we introduce the proposition below:

H2: Coopetition between SMEs develops the realized absorptive capacity of partners.

### 3.3. Absorptive capacity and product innovation

SMEs highly rely on external knowledge to innovate (Ortega-Argilésetal., 2009; Rammer et al., 2009). Compared to large firms, they may be in a better position to benefit from external knowledge due to their management practices that are less bureaucratic and more flexible (Moilanen et al., 2014). Indeed, SMEs that invest regularly in the assimilation and exploitation of new external knowledge are more likely to capitalize on evolutionary environmental conditions by generating innovative products and satisfying the needs of emergent markets (Kostopoulos et al., 2011) (Table 3 in appendix).

Previous studies have provided empirical support for the idea that absorptive capacity allows SMEs to achieve product innovation performance (Kocogluetal., 2015. Koubaa, 2015; Wang et al., 2010), because innovation is based on organization capacity to acquire and transform internal and external knowledge into actions (Wang & Yan, 2011). The absorptive capacity appears to be essential for organizational learning, and R&D activities (Chen, Lin, & Chang, 2009), it can also act as a knowledge mechanism. transfer between different organizational units, that contribute to facilitating firm's innovation activities (Tsai, 2001). Therefore, SMEs' absorptive capacity may support their product innovation performance, by operating at the same time as a tool of new external knowledge processing, also as a way to transfer this knowledge for crossorganizational innovation activities (Kostopoulos et al., 2011).

H3: Realized absorptive capacity positively impacts product innovation.

# 3.4. Absorptive capacity's roles in the relationship between Coopetition and product innovation

# 3.4.1. The moderating role of potential absorptive capacity

In literature, empirical studies show inconclusive results about the impact of Coopetition on product innovation performance, some research affirms a positive impact (Belderbos et al., 2004; Neyens et al., 2010; Quintana-García and Benavides-Velasco, 2004), In contrast, other research claims a negative impact (Nieto &Santamaria, 2007), and other research found no impact (Knudsen, 2007).

We suppose that some firms are better placed to take advantage of Coopetition in an innovation context than others. According to Ritala&Hurmelinna-Laukkanen (2013),these differences lie not only in exogenous factors such as the dynamics of the industry but also in the firm's specific factors. Some researchers focused on these endogenous factors as firms' absorptive capacity that could be important in determining the company's gain from its partner's resources (Ritala & Hurmelinna-Laukkanen, 2013; Srivastava et al., 2015).

In a recent research on the moderating role of the firm's absorptive capacity in achieving technological innovations from the alliance network, Srivastava et al. (2015) show that although resources emanating from alliances are generally beneficial to generate technological innovation, the extent to which a company benefit from these resources is largely affected by the internal firms' characteristics (absorption capacity). Similarly, Yu (2013) shows that absorptive capacity significantly moderates the relationship between a firm's network and that innovation. He confirms there is а complementary relationship between a firm's absorptive capacity and its external network for achieving the innovation objectives. Indeed, the more this firm can access, assimilate, and use knowledge from external sources to innovate. Also, according to Yu (2013), there is a nonlinear relationship between firm's network diversity and its innovation performance, which confirms the moderating role of absorptive capacity in such a relationship the more the firm's absorptive capacity is high. Therefore, this paper suggests that when the absorptive capacity is high, firms are more likely to benefit from technological knowledge held by their competitorspartners thereby increasing their level of product innovation. This leads to the following proposition:

H4a: Potential absorptive capacity positively moderates the relationship between Coopetition and product innovation

# 3.4.2. Realized absorptive capacity's mediating role:

Coopetition allows firms to acquire the new external knowledge required for product innovation, SMEs with low absorptive capacity will not be able to

identify, understand, and apply this new external knowledge, and bring product innovation to the market. However, absorptive capacity does not focus only on the acquisition and assimilation of external knowledge but also encompasses the firm's ability to address this knowledge internally (Rothaermel & Alexander, 2009). This explains why some organizations that acquire and assimilate new external knowledge through the different interorganizational relationships they undertake could not convert and exploit this external knowledge achieve effectively to product innovation performance.

Absorptive capacity is not just a goal, it can mediate some organization outcomes (Fosfuri & Tribó, 2008;Najafi Tavani, Sharifi & Ismail, 2013). Several studies confirm that the absorptive capacity plays a mediating role in the relationship between the acquisition of new external knowledge and performance product innovation (Escribano, Fosfuri, &Tribo, 2005; Lioa, 2010; Moilanen, Østbye, &Woll, 2014). For Lioa (2010), absorptive capacity shows a strong mediating role in the relationship between knowledge acquisition and innovation capability. Likewise, Moilanen et al. (2014) found that knowledge flows coming from national or international competitors have an indirect effect on positive and significant product innovation for SMEs, with a partial mediation of absorptive capacity, their result is in line with Huang et al. (2010), emphasizing those competitors are an important information source. Accordingly, Cohen & Levinthal (1990) state that the more of competitors' spillovers there are out there, the more incentive the firm has to invest in its absorptive capacity, they also state that when this incentive is large, spillovers may stimulate absorptive capacity (Moilanen et al., 2014).

Specifically, when competing SMEs work together in a product innovation project, the knowledge that they acquire and disseminate is processed by the members of the product innovation team. The interaction between the project team members allows competing SMEs to combine this knowledge with their existing knowledge and used it to refine their organizational process and capabilities to introduce new products. Consequently, this interaction endorses employees' participation which increases knowledge exchange, transformation, and exploitation. Through that, SMEs that cooperate with a competitor for product innovation can improve their realized absorptive capacity. In this case, we suggest that the realized absorptive capacity fully mediates the causal link between Coopetition and product innovation. In other words, product innovation is not directly related to Coopetition, therefore, external knowledge provided by this type of strategy must be transformed and exploited through the realized absorptive capacity to enhance the potential of product innovation.

H4b: Realized absorptive capacity positively mediates the relationship between Coopetition and product innovation

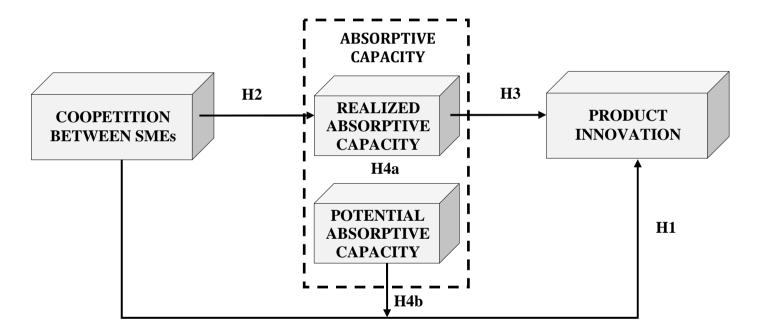


Figure 1: Role of absorptive capacity between coopetition and product innovation: a conceptual model

This conceptual paper attempts to explain how SMEs could generate a greater performance in terms of product innovation through coopetitive relations, by highlighting the role of absorptive capacity. This role remains very ambiguous; literature does not theoretically and empirically distinguish the nature of the role played by absorptive capacity. That is to say, we are still unable to determine whether it plays a mediator or moderator role in the relationship between Coopetition and product innovation. In other words, we wonder if this capacity can be developed by Coopetition to achieve a product innovation (mediator role), or on the other hand, if both competitors- partners should have a certain level of absorptive capacity to support the effect of Coopetition on product innovation (moderator role).

We think that this paper will theoretically contribute to the enrichment of knowledge in the field of Coopetition in SMEs, as well as product innovation research field. At the managerial level, it will help SMEs' managers to have a better understanding of the issue of Coopetition and innovation to face the rapid development and the uncertainties of their environments. Because in those conditions, cooperation with competitors may be an appropriate response for SMEs to fulfill their needs in the resources and skills required for innovation (Gnyawali & Park, 2009; Quintana-García-Velasco and Benavides, 2004). Besides, it is not sufficient that SME follows only a Coopetition strategy to innovate, but it should possess or develops a necessary degree of absorptive capacity to identify, understand, and exploit the advantages in terms of know-how, competencies, and resources provided by a Coopetition relationship.

The preliminary conceptual framework developed provides useful guidelines for future research. As a first perspective, we invite researchers to develop a more complex model that takes into account other exogenous variables such as industry firm's age and experience in intertype, organizational relationships. A confrontation of this model with the empirical reality seems to be the second perspective of this paper, by conducting an exploratory qualitative study to refine the model and define clear hypotheses, then a quantitative study with a large sample will be required to test the absorptive capacity's roles in the relationship between co-opetion and product innovation.

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Wu, Lii& Wang (2015)dimensions' separate effects on co-production but a capacity and self-efficacy, analyzing their effect on inShen & Chien (2015)Does organizational learning orientation impede radLeal-Rodríguez, Roldán, Ariza- Montes & Leal-Millán (2014)This study separately treats its two dimensions – and RACAP (RACAP) – and analyzes their influence teams.Leal-Rodríguez, Ariza-Montes, Roldán& Leal-Millán (2014)This study addresses these two dimensions separ innovation outcomes (IO) in organizations. The stu RACAP in the relationship between PACAP and I discussion on the moderating role of cultural bar RACAP linkMoilanen, Østbye&Woll (2014)The relationship between external knowledge, ab performance for small and medium-sized enterprise	organizational innovation. ACAP, innovative culture (IC), and onships among organizational learning,	195 large and SME 195 large and SME 115 large and	<ul> <li>Three of the four dimensions of ACAP (acquisition, assimilation, and exploitation) are key drivers of organizational innovation, which in turn increases organizational performance, except transformation.</li> <li>PACAP and RACAP happen in sequence and influence OI directly and through the intervening variable IC.</li> <li>PACAP leads to higher level of RACAP.</li> </ul>
All & Park (2016)organizational innovation (01).Song (2015)The purpose of this paper is to examine the relational basorptive capacity, imitation and innovation in the absorptive capacity, imitation and innovation in the absorptive capacity, imitation and innovation but a capacity and self-efficacy, analyzing their effect on in capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on in the capacity and self-efficacy, analyzing their effect on the capacity and the capa	onships among organizational learning,	SME	intervening variable IC.
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Leal-Rodríguez, Roldán, Ariza- Montes & Leal-Millán (2014)       This study separately treats its two dimensions – and RACAP (RACAP) – and analyzes their influence teams.         Leal-Rodríguez, Ariza-Montes, Roldán& Leal-Millán (2014)       This study addresses these two dimensions separ innovation outcomes (IO) in organizations. The stu RACAP in the relationship between PACAP and I discussion on the moderating role of cultural ban RACAP link         Moilanen, Østbye&Woll (2014)       The relationship between external knowledge, ab performance for small and medium-sized enterprise	This study not only integrates the three dimensions of social capital and examines these dimensions' separate effects on co-production but also incorporates the roles of absorptive capacity and self-efficacy, analyzing their effect on innovation.		Absorptive capacity and self-efficacy enhance innovation.
Leal-Rodríguez, Roldan, Afiza- Montes & Leal-Millán (2014)       and RACAP (RACAP) – and analyzes their influence teams.         Leal-Rodríguez, Ariza-Montes, Roldán& Leal-Millán (2014)       This study addresses these two dimensions separ innovation outcomes (IO) in organizations. The stu RACAP in the relationship between PACAP and I discussion on the moderating role of cultural ban RACAP link         Moilanen, Østbye&Woll (2014)       The relationship between external knowledge, ab performance for small and medium-sized enterprise	dical innovation?	200 large and SME	<ul> <li>Potential absorptive capacity has a stronger effect on radical innovation than on incremental innovation.</li> <li>RACAP has a stronger effect on radical innovation than on incremental innovation.</li> <li>Potential absorptive capacity negatively moderates the relationship between learning orientation and incremental innovation.</li> <li>RACAP positively moderates the relationship between learning orientation and incremental innovation.</li> </ul>
Leal-Rodríguez, Ariza-Montes, Roldán& Leal-Millán (2014)innovation outcomes (IO) in organizations. The stu RACAP in the relationship between PACAP and I discussion on the moderating role of cultural bar RACAP linkMoilanen, Østbye&Woll (2014)The relationship between external knowledge, ab performance for small and medium-sized enterpriseThe nurpose of this namer is to employ agility concer		110 large and SME	-There is not a direct relationship between PACAP and IO - The RACAP fully mediates the in fluence of the PACAP on innovation outcomes, and this indirect effect is positively conditioned by relational learning.
The purpose of this paper is to employ agility conce	idy also examines the mediating role of IO. Furthermore, the paper contains a	110 large and SME	<ul> <li>support does not exist for the direct relationship between potential absorptive capacity (PACAP) and innovation out-comes (IO).</li> <li>RACAP fully mediates the influence of PACAP on innovation outcomes, and that cultural barriers negatively conditions this indirect effect.</li> </ul>
The purpose of this paper is to employ agility conce		431 SME	AC relates positively to IP
Najafi Tavani, Sharifi &Ismail (2013)		233 large and SME	<ul> <li>positive and direct effect of AC on both dimensions of API performance (general and agility)</li> <li>invert-U shaped relationship between AC and GP which may offer better explanation for effects of a firm's AC on PI output.</li> </ul>
Ritala&Hurmelinna-Laukkanen (2013) This study examines why some firms are better a collaborating with their competitors in innovation.	able than others to reap benefits from	213 large and SME	<ul> <li>high level of potential absorptive capacity is associated with high innovation outcomes in terms of incremental innovations</li> <li>high level of potential absorptive capacity isn't associated with high innovation outcomes in terms of radical innovations.</li> <li>the effect of absorptive capacity is not as significant or strong in the case of radical innovations than in incremental innovations.</li> </ul>
NajafiTavani, Sharifi, Soleimanof&Najmi (2013) To examine relationships between AC' s sub-dimen their moderating effects on the relationship bet			

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	product development performance, on both financial and non financial aspects		
Chang, Gong, Way & Jia (2013)	impact of Flexibility-Oriented HRM Systems, Absorptive Capacity, on Market Responsiveness and Firm Innovativeness	139 large and SME	<ul> <li>AC had a significant association with realized AC and realized AC further had significant associations with both firm innovativeness (incremental, radical) and market responsiveness.</li> <li>realized AC does not fully mediate the associations between potential AC and both dependent variables.</li> </ul>
Expósito-Langa, Molina- Morales ⋒ó-Vicedo (2011)	To what extent the absorptive capacity of a firm influences its capacity to exploit new opportunities through new products, particularly in a specific context of industrial districts.		<ul> <li>The greater the absorptive capacity, the greater the innovation capacity for the company</li> <li>Assimilation capacity will not be positively associated with the creation of new products in the industrial district firms.</li> <li>Exploitation capacity will be positively associated with the creation of new products in the industrial district firms.</li> </ul>
Kostopoulos, Papalexandris, Papachroni&Ioannou (2011)	This study here examines the role of absorptive capacity as both a mechanism to identify and translate external knowledge inflows into tangible benefits, as well as a means of achieving superior innovation and time-lagged financial performance.		<ul> <li>external knowledge inflows are directly related to absorptive capacity and indirectly related to innovation.</li> <li>Absorptive capacity contributes, directly and indirectly, to innovation and financial performance but in different time spans.</li> </ul>
Chang, Chen, & Lin (2010)	Explore the determinants and the consequent of absorptive capacity from the resource- capability-performance framework in the Taiwanese manufacturing and service industries.		<ul> <li>Absorptive capacity of a company is positively associated with its new product development performance in the manufacturing industry.</li> <li>Absorptive capacity of a company is positively associated with its service innovation performance in the service industry.</li> </ul>
Liao, Wu, Hu &Tsui (2009)	) Investigating the relationships between knowledge acquisition, absorptive capability, and innovation capability.		Absorptive capacity is the mediator between knowledge acquisition and innovation capability, and that knowledge acquisition has a positive effect on absorptive capacity.
Chen, Lin & Chang (2009)	Explore the positive effects of relationship learning and absorptive capacity on competitive advantages of companies through their innovation performances in Taiwanese manufacturing industry.		<ul> <li>Relationship learning of firms is positively associated with their innovation performance.</li> <li>the positive effect of absorptive capacity on innovation performance is highly significant</li> </ul>
Fosfuri&Tribo (2008)	Empirically explore the antecedents of potential absorptive capacity (PAC), i.e. the ability to identify and assimilate external knowledge flows		Positive relationship between PACAP and innovation performance.
Gao & Yang (2008)	This paper examines the joint influence of managerial ties and absorptive capacity in two communities in China, one characterized by a high level of foreign direct investment (FDI) and the other consisting mainly of local corporations.		-corporation with high absorptive capacity is likely to increase innovation more rapidly - We find that absorptive capacity moderates the effect of managerial ties on a corporation's innovativeness (radical product innovations/incremental product innovations/process innovations).
Murovec&Prodan (2008)	Relationship between ACAP and product, process innovation		Un impact fort et positif de la capacité d'absorption sur l'innovation processus, et encore plus grand sur l'innovation produit.
Whangthomkum&Ige (2006)	This study investigates the relationship of Absorptive Capacity (AC) and its elements to Technology Transfer Effectiveness (TTE) in the flexible packaging industry in Thailand	SME 62 large and SME	All AC elements were found to have a positive correlation with two TTE dimensions, namely product and process performance and human resources capability.
Shu, Wong & Lee (2005)	The effects of external linkages on new product innovativeness	118 large and SME	<ul> <li>Horizontal linkages more strongly impact on new product innovativeness than vertical linkages.</li> <li>The firm's learning ability or absorptive capacity increases new product innovativeness.</li> </ul>
Geaorge, Zahra, Wheatley & Khan (2001)	Viewing alliances as a portfolio of strategic agreements, we suggest that portfolio characteristics will be associated with a high technology firm's innovative and financial performance.	143 large and SME	The results indicate that alliance portfolio characteristics and absorptive capacity jointly influence performance.

#### Table -3: Positive impact of ACAP on product innovation (authors)